



OF THE FAIR TRADING ACT

TO

MORGAN ARNDT

OPERATING AS

QUESTUS RECRUITMENT CORP.

AND ANY EMPLOYEE, REPRESENTATIVE, OR AGENT OF MORGAN ARNDT OR QUESTUS RECRUITMENT CORP.

This Director's Order was issued under s. 157 of the *Fair Trading Act* in response to, in the opinion of the Director, contraventions of the Act. As mandated by s. 157.1 of the *Fair Trading Act*, this Director's Order is part of the public record.

For more information on the Fair Trading Act, business licensing in Alberta or to search for a licensed business, please click here:

Search for a Licensed Business, Charity or Fundraiser

To view a tipsheet on this business licence category, please click here:

Tipsheets





Consumer Programs

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DIRECTOR'S ORDER UNDER SECTION 157 OF THE FAIR TRADING ACT

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ALLEGATION

Service Alberta has investigated allegations related to breaches of the requirements of the *Fair Trading Act* and Employment Agency Business Licensing Regulation and found evidence that:

- Morgan Arndt, operating as Questus Recruitment Corp., and their employees, representatives and agents have engaged in employment agency activities in Alberta without the required Employment Agency Business Licence.
- Morgan Arndt, operating as Questus Recruitment Corp., has been repeatedly
 notified by Service Alberta of the licensing requirement for employment agency
 businesses operating in Alberta and has not applied for an employment
 agency business licence.

Based on the evidence gathered during the investigation, the Director has reached the opinion that Morgan Arndt, operating as Questus Recruitment Corp, has breached the Fair Trading Act and Employment Agency Business Licensing Regulation.

KEY LEGISLATION

The Fair Trading Act RSA 2000 Chapter F-2 states:

s. 104 No person may engage in a designated business unless the person holds a licence under this Act that authorizes the person to engage in that business.

The Designation of Trades and Businesses Regulation 178/1999 states:

- s. 4 (1) Part 10 of the Fair Trading Act applies to the employment agency business.
 - (2) In this section, "employment agency business" means any of the following activities:
 - (a) securing or attempting to secure individiduals in Alberta for employment;
 - (b) securing or attempting to secure employment in Alberta for individuals;

ORDER

> Morgan Arndt, operating as Questus Recruitment Corp., individually or through any employee, representative, agent, must immediately cease engaging in employment agency activities in Alberta while unlicensed.

NON COMPLIANCE WITH ORDER

ANY PERSON WHO FAILS TO COMPLY WITH AN ORDER OF THE DIRECTOR
UNDER SECTION 157 OF THE FAIR TRADING ACT CONTRAVENES THIS ACT AND
IS GUILTY OF AN OFFENCE AND MAY BE PROSECUTED PURSUANT TO SECTION
163 OF THE FAIR TRADING ACT.

Darren Thomas

Director of Fair Trading (as delegated)

1/14 3 , 2014