

IRA NADNADEN
OPERATING AS
IDEAL CARE EMPLOYMENT SERVICES
AND TO
ANY EMPLOYEE, REPRESENTATIVE, OR AGENT OF
IDEAL CARE EMPLOYMENT SERVICES

This Director's Order was issued under s. 157.1 of the *Fair Trading Act* in response to, in the opinion of the Director, contraventions of the Act. As mandated by s. 157.1 of the *Fair Trading Act*, this Director's Order is part of the public record.

For more information on the Fair Trading Act, business licensing in Alberta or to search for a licensed business, please click here:

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DIRECTOR'S ORDER UNDER SECTION 157
OF THE FAIR TRADING ACT
TO
IRA NADNADEN
OPERATING AS
IDEAL CARE EMPLOYMENT SERVICES
AND TO
ANY EMPLOYEE, REPRESENTATIVE OR AGENT OF
IDEAL CARE EMPLOYMENT SERVICES

ISSUES

Ira Nadnaden was issued an employment agency business to operate as Ideal Care Employment Services.

Service Alberta has investigated allegations related to employment agency activities engaged in by Ideal Care Employment Services and found evidence that:

Ira Nadnaden, operating as Ideal care Employment Services and agents of Ideal Care Employment Services have demanded and collected fees from individuals seeking employment in Alberta.

Based on these findings, the Director has formed the opinion that Ira Nadnaden, Ideal Care Employment Services, and representatives and agents thereof have breached the *Fair Trading Act*.

LEGISLATION

The Employment Agency Business Licensing Regulation AR 189/99 states:

Section 9:

- (1) No business operator may directly or indirectly demand or collect a fee, reward or other compensation
- a. From a person who is seeking
 - i. Employment, or
 - ii. Information respecting employers seeking employees
- or
- b. From a person
 - i. For securing or endeavoring to secure employment for the person, or
 - ii. For providing the person with information respecting any employer seeking an employee.

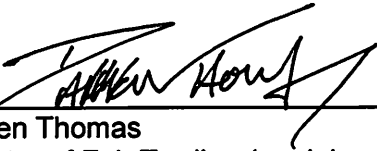
Alberta ■

ORDER

- Ira Nadnaden and Ideal Care Employment Services individually or through any employee, representative, agent or associate, must immediately stop demanding or indirectly demanding or collecting a fee, reward or other compensation from a person who is seeking employment, or from a person for securing or endeavoring to secure employment for the person.

NON-COMPLIANCE WITH ORDER

ANY PERSON WHO FAILS TO COMPLY WITH AN ORDER OF THE DIRECTOR UNDER SECTION 157 OF THE *FAIR TRADING ACT* CONTRAVENES THIS ACT AND IS GUILTY OF AN OFFENCE AND MAY BE PROSECUTED PURSUANT TO SECTION 163 OF THE *FAIR TRADING ACT*.



Darren Thomas
Director of Fair Trading (as delegated)
August 15th, 2012