Service Alberta

Consumer Services Branch Consumer Programs 3rd floor, Commerce Place 10155 - 102 Street Edmonton Alberta T5J 4L4

EDGAR DANNUG JANICE SHNEIDER ENERGY MANPOWER SERVICES, INC. ALBERTA ENERGY MANPOWER SERVICES INC.

This Director's Order was issued under s. 157 of the *Fair Trading Act* in response to, in the opinion of the Director, contraventions of the Act. As mandated by s. 157.1 of the *Fair Trading Act*, this Director's Order is part of the public record.

Edgar Dannug, Janice Schneider, Energy Manpower Services Inc. and Alberta Energy Manpower Services Inc. have taken steps to ensure compliance with the Fair Trading Act and the Regulations and address the contraventions that lead to the Director's Order.

For more information on the Fair Trading Act, business licensing in Alberta or to search for the current licence status of this business, please click here:

Search for a Licensed Business, Charity or Fundraiser

To view a tipsheet on this business licence category, please click here:

Tipsheets



Government of Alberta ■

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Consumer Programs

Commerce Place 10155 - 102 Street Edmonton, Alberta Canada T5J 4L4 Telephone (780) 427 5210 Fax (780) 427 3033

DIRECTOR'S ORDER UNDER SECTION 157 OF THE FAIR TRADING ACT

TO
EDGAR DANNUG
AND
JANICE SCHNEIDER
AND

ENERGY MANPOWER SERVICES, INC.

AND

ALBERTA ENERGY MANPOWER SERVICES INC.
AND ANY EMPLOYEE, REPRESENTATIVE, OR AGENT

ISSUE

Edgar Dannug conducted employment agency activities in Alberta under the name Energy Manpower Services, Inc. Service Alberta has investigated allegations related to these employment agency activities and has evidence that, in the opinion of the Director, demonstrates the following breaches of the legislation:

- 1. Edgar Dannug has engaged in employment agency business in Alberta under Energy Manpower Services, Inc. without obtaining a business licence, contrary to s. 104 of the Fair Trading Act and s. 3 of the Employment Agency Business Licensing Regulation.
- 2. Edgar Dannug and Energy Manpower Services, Inc. demanded and collected fees from a person for the securing of employment, in violation of s. 9 of the *Employment Agency Business Licensing Regulation*.
- 3. Janice Schneider is identified as the authorized Canadian representative of Energy Manpower Services, Inc. Janice Schneider and Edgar Dannug are the Directors of Alberta Energy Manpower Services Inc.

LEGISLATION

The Fair Trading Act RSA 2000 states:

Section 104 No person may engage in a designated business unless the person holds a licence under this Act that authorizes the person to engage in that business.

The Designation of Trade and Business Regulation AR8/2006 states:

Section 4(2):

In this section, "employment agency business" means the activities of securing persons for employment, securing employment for person or evaluating or testing persons for employers who are seeking employees.

The Employment Agency Business Licensing Regulation AR 189/99 states:

Section 3 A person who engages in the employment agency business under more than one name is, for the purposes of this Regulation, considered to be operating a separate employment agency business under each name and must obtain a licence for each name.

Section 9 (1) No business operator may directly or indirectly demand or collect a fee, reward or other compensation

- (a) from a person who is seeking
 - (i) employment, or
 - (ii) Information respecting employers seeking employees

or

- (b) from a person
 - (i) for securing or endeavoring to secure employment for the person, or
 - (ii) for providing the person with information respecting any employer seeking an employee.

<u>ORDER</u>

- Edgar Dannug, Energy Manpower Services, Inc., individually or through any employee, representative, agent or associate, must immediately stop engaging in the activities of an employment agency business until properly licensed as an Employment Agency Business in Alberta.
- Edgar Dannug, Janice Schneider, Energy Manpower Services, Inc. and Alberta Energy Manpower Services Inc., individually or through any employee, representative, agent or associate, must immediately stop demanding or indirectly demanding or collecting any fee, reward or other compensation from a person who is seeking employment in Alberta, or from a person for securing or endeavoring to secure employment for the person in Alberta.

NON COMPLIANCE WITH ORDER

ANY PERSON WHO FAILS TO COMPLY WITH AN ORDER OF THE DIRECTOR UNDER SECTION 157 OF THE FAIR TRADING ACT CONTRAVENES THIS ACT AND IS GUILTY OF AN OFFENCE AND MAY BE PROSECUTED PURSUANT TO SECTION 163 OF THE FAIR TRADING ACT.

Darren Thomas

Director of Fair Trading (as delegated)

AUGUST 18 , 2009