

**EDMONTON ALBERTA EMPLOYMENT AGENCY.CA**  
**AND**  
**GEORGINA PAWSON**

This Director's Order was issued under s. 157.1 of the *Fair Trading Act* in response to, in the opinion of the Director, contraventions of the Act. As mandated by s. 157.1 of the *Fair Trading Act*, this Director's Order is part of the public record.

For more information on the Fair Trading Act, business licensing in Alberta or to search for a licensed business, please click here:

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**DIRECTOR'S ORDER UNDER SECTION 157 OF THE FAIR TRADING ACT**  
**TO**  
**EDMONTON ALBERTA EMPLOYMENT AGENCY.CA**  
**AND TO**  
**GEORGINA PAWSON – DECLARANT**

**ISSUES**

Georgina Pawson is the sole declarant of Edmonton Alberta Employment Agency.Ca. Service Alberta is investigating allegations related to employment agency activities engaged in by Edmonton Alberta Employment Agency.Ca and has determined that:

1. Edmonton Alberta Employment Agency.Ca and Gerogina Pawson have engaged in the activities of an employment agency without a license.
2. Edmonton Alberta Employment Agency.Ca and Gerogina Pawson have demanded and collected fees in violation of s.9 of the Employment Agency Business Licensing Regulation.

**LEGISLATION**

The *Fair Trading Act* states:

Section 6(4)(b)

A supplier's misleading statement of opinion if the consumer is likely to rely on that opinion to the consumer's disadvantage.

Section 104(1):

No person may engage in a designated business unless the person holds a licence under this Act that authorizes the person to engage in that business.

The Designation of Trade and Business Regulation AR8/2006 states:

Section 4(1):

Part 10 of the *Fair Trading Act* applies to the employment agency business.

Section 4(2):

In this section, "employment agency business" means the activities of securing persons for employment, securing employment for person or evaluating or testing persons for employers who are seeking employees.

The Employment Agency Business Licensing Regulation AR 189/99 states:

Section 1(c)

Employment agency business means the business designated as the employment agency business under the Designation of Trades and Businesses Regulation.

Section 9:

- (1) No business operator may directly or indirectly demand or collect a fee, reward or other compensation
- a. From a person who is seeking
    - i. Employment, or
    - ii. Information respecting employers seeking employees

or

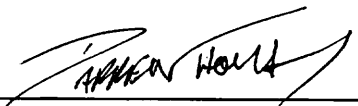
  - b. From a person
    - i. For securing or endeavoring to secure employment for the person, or
    - ii. For providing the person with information respecting any employer seeking an employee.

**ORDER**

- Edmonton Alberta Employment Agency.Ca, Gerogina Pawson, individually or through any employee, representative, agent or associate, must immediately cease demanding or indirectly demanding or collecting a fee, reward or other compensation from a person who is seeking employment, or from a person for securing or endeavoring to secure employment for the person.
  
- Edmonton Alberta Employment Agency.Ca, Gerogina Pawson, individually or through any employee, representative, agent or associate, must immediately cease engaging in the activities of an employment agency business.

**NON-COMPLIANCE WITH ORDER**

**ANY PERSON WHO FAILS TO COMPLY WITH AN ORDER OF THE DIRECTOR UNDER SECTION 157 OF THE *FAIR TRADING ACT* CONTRAVENES THIS ACT AND IS GUILTY OF AN OFFENCE AND MAY BE PROSECUTED PURSUANT TO SECTION 163 OF THE *FAIR TRADING ACT*.**

  
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Darren Thomas  
Director of Fair Trading (as delegated)  
July 12, 2010