

NOTICE OF ADMINISTRATIVE PENALTY

File 29210

Made pursuant to Section 158.1 (1) of the *Fair Trading Act* RSA 200 Chapter F-2

**To: JRoss Retail Recruiters Inc.
1556 Kitchener Street
Vancouver BC V5L 2V9**

ISSUES:

After reviewing the evidence available to me and representations received from the supplier, I have concluded that JRoss Retail Recruiters Inc. contravened the requirements of:

- s. 104 (1) No person may engage in a designated business unless the person holds a licence under this Act that authorizes the person to engage in that business.

of the *Fair Trading Act* by:

- 1. JRoss Retail Recruiters Inc. engaged in unlicensed employment agency activities in Alberta after February 28, 2013, as evidenced by:
 - a. JRoss staff offering to assist an individual interested in an employment opportunity in Alberta in December 2013 while unlicensed.
 - b. Postings on the JRoss website advertising for employees to be placed in Alberta in December 2013 while unlicensed.

NOTICE:

Pursuant to s. 158.1 (1), JRoss Retail Recruiters Inc. is assessed an administrative penalty in the amount of \$250.

Such payment is to be made within 30 days from the service of this Notice. This notice is for your records. A copy of this notice should be returned with your cheque or money order. Payment should be sent to: 3rd Floor, Commerce Place, 10155 102 Street, Edmonton AB T5J 4L4.


If payment has not been received within 30 days, this Notice may be filed with the clerk of the Court of Queen's Bench, and on being filed, the notice has the same force and effect and may be enforced as if it were a judgment of the Court.

A person who pays an administrative penalty in respect of a contravention or a failure to comply shall not be charged under this Act with an offence in respect of the same contravention or failure to comply that is described in the Notice.

RIGHT OF APPEAL:

Under s. 179 of the *Fair Trading Act*, a person to whom a notice of administrative penalty is given under section 158.1 (1) may appeal the administrative penalty by serving the Minister with a notice of appeal within 30 days after being given the notice of administrative penalty. Your appeal must include the following information: 1) reason that you are appealing, 2) the decision being appeal, 3) your name, and 4) your address for service. For more information on s. 179 and to confirm the amount of the applicable appeal fee, contact Darlene Decker, OAC/AR Coordinator, at 780 422 8189 or darlene.decker@gov.ab.ca.

Dated this 26 day of March, 2014.



Director of Fair Trading
(as delegated)